

LAGUNA LAKE DEVELOPMENT AUTHORITY

COMPENSATION PACKAGE  
CY 2016

COMPENSATION FOR OFFICERS											
Position/Title	Job Grade / Job Level	Basic Salary		Benefits		TCF		PBB		No of Officers	
		(A)		(B)		(A+B)					
		Min	Max	Min	Max	Min	Max	Min	Max		
General Manager (GM)		Php 969,120.00		Php 526,520.00		Php 1,495,640.00				1	
OIC-Office of the Assistant General Manager (AGM)		812,280.00	885,012.00	549,646.60		1,361,926.60		67,690.00	201,900.00	1	
Department Manager III, Management Services Department									169,225.00		
Corporate Secretary		679,320.00	740,148.00	154,220.00		833,540.00		56,610.00	141,525.00	1	

LIST OF BENEFITS			
Name of Benefit	Amount per Officer	Coverage	Legal Basis
Representation Allowance	108,000.00	GM	General Appropriations Act; DBM NBC 546 dtd 1/7/13
	90,000.00	DM III-MSD/OIC-AGM	Rate as Department Head per GAA; DBM NBC 546
Transportation Allowance	90,000.00	DM III-MSD/OIC-AGM	
	108,000.00	GM	TA per GAA; deducted TA converted to gasoline for the vehicle issued to the GM and AGM per COA notation
Gasoline	90,000.00	DM III-MSD/OIC-AGM	
	5,000.00	GM	General Appropriations Act; DBM BC 2012-1 dtd 2/23/12
Clothing Allowance	5,000.00	DM III-MSD/OIC-AGM	
	5,000.00	Corporate Secretary	
PERA	24,000.00	GM	General Appropriations Act; DBM BC 2011-2 dtd 9/26/11
	24,000.00	DM III-MSD/OIC-AGM	
PIB	24,000.00	Corporate Secretary	
	2,000.00	DM III-MSD/OIC-AGM	DBM CL 2002-3 dtd 1/2/02
Medical Allowance	2,000.00	Corporate Secretary	
	2,000.00	DM III-MSD/OIC-AGM	LLDA BR 10, s. 1987
Meal Allowance	16,600.00	DM III-MSD/OIC-AGM	LLDA BR 10, s. 1987
	110,000.00	GM	General Appropriations Act
Discretionary	84,666.60	DM III-MSD/OIC-AGM	
	80,760.00	GM	DBM BC 2010-1 dtd 4/28/10
13th Month Pay	67,690.00	DM III-MSD/OIC-AGM	
	56,610.00	Corporate Secretary	
Mid-Year Bonus	80,760.00	GM	
	67,690.00	DM III-MSD/OIC-AGM	
Cash Gift	56,610.00	Corporate Secretary	
	5,000.00	GM	DBM BC 2010-1, dtd 4/28/10
PEI	5,000.00	DM III-MSD/OIC-AGM	
	5,000.00	Corporate Secretary	
TOTAL	5,000.00	GM	
	5,000.00	DM III-MSD/OIC-AGM	
	526,520.00	GM	
	549,646.60	DM III-MSD/OIC-AGM	
	154,220.00	CORPORATE SECRETARY	
<b>TOTAL</b>	<b>1,230,386.60</b>		

Certified correct:

*Aida T. Samiano*  
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OIC-Administrative Division

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